



ultimate players
of
the **OZARKS**

Privacy Policy

UPOz has a firm commitment to privacy and to protecting your personal information. This document outlines our privacy policy. While other documents may exist to provide additional details for a specific aspect of UPOz's operation, they shall not conflict with this document. By participating in UPOz leagues, tournaments or events you are accepting the practices described in this policy.

Normal website usage: You can visit most areas of the UPOz website (www.upoz.org) without giving any personal information. During a normal visit UPOz's website servers may query your browser for certain information such as browser type, referring page, and the date and time of pages that you request to view. This information is used solely to improve our website's presentation of information and for general usage statistics.

Browser cookies: Some areas of UPOz's website require the user to log in. UPOz may place a browser "cookie" (a small file from which the browser may read or write information) on your computer. In general, we will remove cookies as quickly as reasonable so as not to leave your computer cluttered with small, outdated files.

League, tournament and membership registration: Some personal information may be gathered by UPOz in the process of running leagues, tournaments and other events. Information collected may include name, address, email address, gender, skill level and age. In addition, there are optional questions we ask as part of the membership registration process. No personally identifiable information will be made available by any means to any person or group outside the UPOz organization without your prior consent. We will not sell, trade, or give away your address, email, phone number or any other information you give to us.

While we take all efforts to protect this data both in paper form and on-line, we cannot be held liable if this data is stolen, either physically or electronically. In the event of such a theft, UPOz will notify all affected persons as soon as the theft has been discovered.

UPOz reserves the right to use any personal data collected in aggregate to improve our services and further the mission of the UPOz organization. In no way will this aggregate information be linked to an individual.

Occasionally, UPOz will conduct surveys after tournaments, leagues or other events. These surveys will collect information to be used to better implement these events or to promote Ultimate to the larger

community. All information will be collected voluntarily. Again, publication of this information will only be in aggregate.

Changes to this policy: UPOz reserves the right to change this policy after having given all our members email and/or website notification of the change.

Questions or concerns: Any question or concerns about this policy should be directed to the UPOz Executive Director by email at joseph@UPOz.org.